

# Record of the Supervisory Board decision

Dostupné bydlení České spořitelny, a. s., Id: 142 61 928,

with registered seat Budějovická 1518/13b, Michle, 140 00 Prague 4

per-rollam on August 13-19, 2025

**Subject: Personnel changes in the Board of Directors**

The Supervisory Board of company Dostupné bydlení České spořitelny, a. s. Id. No. 142 61 928, with registered seat at Prague 4, Budějovická 1518/13b, Postal Code 140 00, registered in the Commercial Register maintained by the Municipal Court in Prague, Section B, File 27090 (hereinafter also "the Company" or "DBČS") took into account the following information:

- 1) The role of the CEO in DBČS has been performed by Mr. Marek Blaha since 16 February 2022. Since 1 February 2024 Mr. Marek Blaha has paralely performed also the role of CEO in ČSNHQ. Considering the significant scope of activities in the projects in both companies and based on the agreement of Sponsors in ČS BoD, is hereby submitted a proposal to split the CEO role in the companies, where Mr. Marek Blaha would continue in his role of the CEO of DBČS while the CEO of ČSNHQ would become Mr. Filip Belant effective as of September 1, 2025.
- 2) The role of the CRO in DBČS has been performed by Mrs. Pavla Kníže Víznerová since December 1, 2024 and has paralely performed also the role of CRO in ČSNHQ. Considering the significant scope of activities in the projects in both companies and based on the agreement of Sponsors in ČS BoD, is hereby submitted a proposal to split the CRO role in the companies, where Mrs. Pavla Kníže Víznerová would continue in her role of the CRO of ČSNHQ while the CRO of DBČS would become Mr. Michal Němec effective as of October 1, 2025. In addition to his role as CRO at DBČS, Michal Němec will also hold the same role at SSČS. The division of the function is planned in a 30:70 ratio.
- 3) With regard to the above, an adjustment of the fixed monthly remuneration is proposed for Mr. Marek Blaha effective as of September 1, 2025. The draft of the Amendment No. 5 of the Agreement on the Performance of the Position of a member of the Board of Directors for Mr. Marek Blaha was pre-approved by the ČS Board Sponsor. For approval is prepared the new Agreement on the Performance of the Position of a member of the Board of Directors for Mr. Michal Němec. There are available as Annexes of this Decision.
- 4) The chairman of the Board of Directors proposes and the Sponsor of company preliminarily agrees, to increase the fixed monthly remuneration of a board member Mrs. Martina Rygerová by CZK 30,000, effective from August 1, 2025 as the Amendment No. 2 of the Agreement on the Performance of the Position of a member of the Board of Directors.

The chairman of the Supervisory Board Mr. Milan Hašek asked the Supervisory Board of the Company to discuss following draft of resolutions per-rollam.

**the Resolution No. 1**

The Supervisory Board of company Dostupné bydlení České spořitelny, a. s. in accordance with the Articles of Association of the Company, Article 10, point 4 and Act No. 90/2012 Coll., on Business Companies and Cooperatives (hereinafter referred to as the "Business Corporations Act")

agreed

to make a written vote on the following proposals of resolution

**the Resolution No. 2**

The Supervisory Board of company Dostupné bydlení České spořitelny, a. s. in accordance with the Articles of Association of the Company, Article 9, point 2 and the Business Corporations Act at the suggestion of a chairman of the Supervisory Board Mr. Milan Hašek

dismissed

Mrs. Pavla Kníže Víznerová, born on November 7, 1978, resident at Vinařská 740/16, Bukov, 400 01 Ústí nad Labem, from the position of a member of the Board of Directors of the Company at the date of September 30, 2025.

**the Resolution No. 3**

The Supervisory Board of company Dostupné bydlení České spořitelny, a. s. in accordance with the Articles of Association of the Company, Article 9, point 2 and the Business Corporations Act at the suggestion of a chairman of the Supervisory Board Mr. Milan Hašek

elected

Mr. Michal Němec, born on July 3, 1975 resident at Setbová 389, Běchovice, 190 11 Prague 9, as a member of the Board of Directors of the Company effective as of October 1, 2025.

**the Resolution No. 4**

The Supervisory Board of company Dostupné bydlení České spořitelny, a. s. in accordance with the Articles of Association of the Company, Article 9, point 3 and the Business Corporations Act at the suggestion of the Chairman of a Supervisory Board Mr. Milan Hašek

approved submitted:

- draft of the Amendment No. 5 of the Agreement on the Performance of the Position of a member of the Board of Directors for Mr. Marek Blaha, born on June 9, 1981, resident at Na návsi 92, 251 63 Kunice, effective as of September 1, 2025,
- draft of the Agreement on the Performance of the Position of a member of the Board of Directors incl. Annex. No. 1 with benefits for Mr. Michal Němec, born on July 3, 1975 resident at Setbová 389, Běchovice, 190 11 Prague 9, effective as of October 1, 2025,
- draft of the Amendment No. 2 of the Agreement on the Performance of the Position of a member of the Board of Directors for Mrs. Martina Rygerová, born on February 22, 1979, resident at Na Horkách 671/15, Dubeč, 107 00 Praha 10, effective as of August 1, 2025.

All drafts of the Amendment and the Agreement on the Performance of the Position was delivered to members of the Supervisory Board in advance.

Enclosures: the Ballot paper

In Prague on August 19, 2025

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Milan Hašek  
Chairman of the Supervisory Board